# Guiding Questions: Change Strategy and Implementation

This document is designed to give you questions to consider and additional guidance to help you successfully complete the Change Strategy and Implementation assessment. You may find it useful to use this document as a pre-writing exercise, as an outlining tool, or as a final check to ensure that you have sufficiently addressed all the grading criteria for this assessment. This document is a resource to help you complete the assessment. **Do not** turn in this document as your assessment submission.

##### Develop a data table that accurately reflects the current and desired states of one or more clinical outcomes.

* Does your data table clearly and accurately reflect the current state of one or more clinical outcomes?
  + If applicable, have you appropriately citied the source for this data?
  + Is your data HIPAA compliant?
* Does your data table clearly and accurately reflect the desired state of one or more clinical outcomes?
  + Have you based your desired state on best practices, guidelines, or regulations?
    - Have you cited the relevant sources of evidence that you used to set your desired outcome state?
    - Is your data HIPAA compliant?
* Are the data and outcomes in your table relevant to a specific care setting, case study, or other clearly defined condition or issue?
* Are the data and the outcomes relevant and appropriate for the change strategy you will be proposing?

##### Propose change strategies that will help to achieve the desired state of one or more clinical outcomes.

* What change strategies do you propose implementing to help achieve your desired outcomes?
* How will you implement the change strategies to help achieve your desired outcomes in the context of the care setting or case study you are using for this assessment?
  + What other implementation considerations do you need to take into account to ensure that the change strategy is successful?
  + What implementation challenges or hurdles might exist and how might you deal with them?
* How could the efficiency and effectiveness of the care system be evaluated to see if the desired outcomes are met?

##### Justify the specific change strategies used to achieve desired outcomes.

* Why is each change strategy you have chosen to implement relevant and appropriate for achieving one or more of your desired outcomes?
  + What evidence (literature, best practices, professional guidelines, et cetera) supports your reasoning for implementing a chosen change strategy in the context of the care setting, case study, or desired outcomes you are considering for this assessment?
    - How does the evidence support your reasoning and proposed implementation? Be specific.

##### Explain how change strategies will lead to quality improvement with regard to safety and equitable care.

* Which change strategy (or strategies) will most likely lead to quality improvements in the area of patient safety?
  + How will it contribute to quality improvements in this area?
* Which change strategy (or strategies) will most likely lead to quality improvements in the area of equitable care?
  + How will it contribute to quality improvements in this area?
* How might the strategy (or strategies) lead to other improvements related to the Quadruple Aim?

##### Explain how change strategies will utilize interprofessional considerations to ensure successful implementation.

* Which proposed change strategy (or strategies) will best leverage interprofessional considerations and strategies?
  + How will it help ensure successful implementation across interprofessional or multidisciplinary teams?
  + How does your change strategy address the well-being of health care professionals?

##### Communicate a change plan in a way that makes the data and rationale easily understood and compelling.

* Is your data table clearly presented?
* Are the links between your data table, desired outcomes, and change strategy and implementation clear and justified?
* Is your writing clear and professional?
* Is your writing free from errors?
* Is your submission 3–5 pages (not including the title page and reference list)?

##### Integrate relevant sources to support assertions, correctly formatting citations and references using current APA style.

* Did you use 3–5 sources in your assessment?
  + Are the sources you used no more than five years old?
* Are your sources cited in APA format throughout the assessment?
* Have you included an attached reference list?
* Did you use the APA Paper Template for the proper formatting and to include a running head and title page?
  + No abstract is needed for this assessment.